# ADDITIONS AGENDA FOR THE REGULAR MEETING OF THE COUNCIL OF THE TOWN OF ONOWAY HELD ON THURSDAY, DECEMBER 16, 2021 IN THE COUNCIL CHAMBERS OF THE ONOWAY CIVIC CENTRE AND VIRTUALLY VIA ZOOM **COMMENCING AT 9:30 A.M.** MEETING IS BEING AUDIO/VIDEO RECORDED

# 6. POLICIES & BYLAWS

b) Policy C-TRA-ROA-1 – As per Councillor Murray's request, the street cleaning and sanding policy is attached for Council to review. Also attached is the list of property addresses that were given notices for snow/ice removal.

Recommendation:

accept the discussion of the policy for information;

or

that Administration revise the policy as per Council's direction;

or

some other direction as given by Council at meeting time

# 7. ACTION ITEMS

a) Covid-19 Discussion 9) Alberta Human Rights Commission material regarding vaccine mandates 29-10 10) December 13, 2021 – Doug and Lori Kerr email re vaccination policy 211-1211) December 13, 2021 – Christy McInnes email re vaccination policy

b) Alberta Regional Rail Update -please refer to the December 11, 2021 email from Mayor Kwasny with additional information in regards to the Town providing a letter of support to Alberta Regional Rail for their Wild Rose Passenger Rail system linking Calgary, Red Deer and Edmonton.

# 8. COUNCIL, COMMITTEE & STAFF REPORTS

19-50 c) Councillor Winterford's written report



# Town of Onoway Council Policy

| Number                     | Title               |                             |                |               |
|----------------------------|---------------------|-----------------------------|----------------|---------------|
| C-TRA-ROA-1<br>(5.3 & 5.6) | Street Cle          | Street Cleaning and Sanding |                |               |
| Approval                   | Originally Approved |                             | Last Revised   |               |
| (CAO initials)             | Resolution No:      |                             | Resolution No: | 472/18        |
|                            | Date:               | Nov. 26, 2007               | Date:          | Dec. 19, 2018 |

# **Purpose:**

This policy is to ensure that all members of staff and Council are aware of the priorities and procedures of street cleaning in the Town.

# **Policy Statement:**

# **STREET CLEANING**

- When the streets require cleaning, the Public Works staff is to start at 6:00 a.m., or as determined by the Public Works Manager, to ensure that the downtown streets and main arteries are cleared before morning traffic impedes street cleaning equipment.
- 2. The Public Works Manager shall judge when the streets need to be cleaned of dirt, snow, or ice, but streets must be cleared of snow when three or more inches (7.5 cm) of loose snow have accumulated. The determination to clean will take into account current and forecasted weather conditions and the safety of Public Works staff. Lac Ste Anne Trail (highway access) will be cleared at 2 inch (5 cm) accumulation of loose snow. Clearing of dirt, snow, or ice shall be done in a manner that preserves the condition of infrastructure and equipment and maximizes available snow storage facilities, and does not mean the complete removal of all dirt, snow, or ice down to bare pavement.
- In the event of a significant snowfall prior or during a weekend or holiday, such that emergency vehicle travel is hampered, Public Works staff will open main arteries as weather & safety conditions permit.
- 4. The priority order for clearing snow shall be:
  - 1) Emergency access routes
  - 2) Main arteries
  - 2) Downtown area
  - 3) Center of town





# Town of Onoway Council Policy

- 4) Industrial area
- 5) Residential areas
- 6) Town property

When snowfall accumulates in an amount sufficient to require clearing in accordance with this policy, clearing will take place in the order of priority, or altered at the discretion of the Public Works Manager if special circumstances occur. Should a subsequent snowfall accumulation occur, clearing will recommence in the same order of priority. Snow clearing of lower priority areas may not be possible when frequent accumulations of snowfall occur.

Back alleys shall be cleared at the discretion of the Public Works Manager.

- 5. Once snow removal equipment has passed, it will not come back to clear around parked vehicles. Snow removal equipment will not clear driveways, sidewalks, or boulevards. Removal of snow accumulated on driveways, sidewalks, or boulevards due to street clearing is the responsibility of the property owner. Damage to 'Curb Jumpers' and waste carts due to street cleaning is the responsibility of the property owner.
- 6. Deicing agents shall be used sparingly within the guidelines and policies of Alberta Environment.
- 7. The Town is not in competition with private enterprise and will not clean private parking lots and driveways.
- 8. Snow shall be removed from the streets and taken to suitable locations at the discretion of the Public Works Manager.
- 9. Snow piles in residential areas are to be monitored regularly and moved to a suitable location if they are proving to be a risk to public safety.

Due to unusual snowfall events, it may be not be possible to achieve the levels of service stated given the resources at the time.



# Town of Onoway Council Policy

# **SANDING**

- The Town of Onoway will ensure that the streets, roads, and intersections, under the direction, management and control of the municipality are kept in a reasonable state of safety, in terms of sanding to deal with icy conditions insofar as the municipality's financial resources will allow.
- 2. Streets are to be monitored for ice on a daily basis.
- 3. The Public Works Manager shall judge when the streets need to be sanded, but Council directs that the judgement error on the side of caution, and that sand be applied to roads that are in an icy condition even if it is anticipated that the ice will melt during the day time hours. Adequate coverage in all directions from the intersections to ensure there is sufficient stopping distance.
- 4. Major intersections, and in particular those in proximity to the school (49 Street and Lac Ste. Anne Trail South as well as Lac Ste. Anne Trail North and 49<sup>th</sup> Street), shall be sanded first as there is a high volume of traffic (both pedestrian and school buses) at these intersections. The "S": curves on Lac Ste. Anne Trail North and the curve where 53 Avenue becomes 52 Street (Water Treatment Plant Road) should also have high priority. These areas should be sanded twice daily during the week if necessary before the school buses arrive in town and before school lets out. On weekends, the roads should be sanded by 9:00 a.m.
- 5. The priority order for sanding streets after the above shall be the downtown area, center of town, industrial area, and residential areas.

# **Legal References:**

# **Cross References:**

# **Revisions:**

| Resolution Number | MM/DD/YY |  |  |
|-------------------|----------|--|--|
| 368/15            | 11/15/00 |  |  |
| 365/15            | 10/08/15 |  |  |
| 482/07            | 10/26/07 |  |  |
| 458/08            | 11/13/07 |  |  |

From: Denzel Nolet < dnolet@lsac.ca>

Sent: Monday, December 13, 2021 12:01 PM

To: D. Choma <dchoma@lsac.ca>

Subject: Re: Onoway snow/ice removal

NOTICE on 48th AVE: 4708,4640,4636,4632,4628,4624,4616,4516,5404,(4414 and His neighbour to the left no number)

4406

48thA AVE: 4353,4504

MILLER: 4412,4408

49th AVE: 5212,5216,5228

IN-PERSON: 48th AVE 4632,4628,4432

MILLER: 4420,

46 street: 4732,4615

47 AVE: 4715,4719,5123

49 AVE: 5220,5224,5236,5240,5308,5312,5316,5324,5320,5323,5311,5231,5227

Sent from my iPhone

On Dec 13, 2021, at 10:56 AM, D. Choma < dchoma@lsac.ca > wrote:

Guys,

Please see below. Please provide me with an update on the property addresses or daily events of all notices that were put on doors in Onoway for snow and ice removal. I would like the info to me no later than the end of shift today.

**Thanks** 

D. Choma
Community Peace Officer/Supervisor
Lac Ste. Anne County
Enforcement Services

Toll-Free: 1-866-880-5722 Office: 1-780-785-3411 Fax: 1-780-785-2985 E-mail: dchoma@lsac.ca

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# Vaccine mandates and proof of vaccination

### **Key information**

- The Government of Alberta has implemented a policy that permits certain businesses to ask customers for proof of vaccination, a negative COVID-19 test, or a valid medical exemption. The requirements from the government can be found <a href="https://exemption.org/length/">https://exemption.org/length/</a> here. Albertans can print or download proof of their personal vaccination status at <a href="https://exemption.org/length/">albertans can print or download proof of their personal vaccination status at albertavaccinerecord.ca</a>.
- Certain businesses, entities, and events are not included in the above program and instead have been instructed to follow other mandatory measures, such as capacity limits for retail stores and malls. In addition, some organizations have begun to implement their own mandatory vaccine policies for employees and service users.
- Employers, service providers, or landlords have the <u>duty to accommodate</u> a person with a disability or another relevant <u>protected ground</u>, such as religious beliefs, that supports that the person cannot be vaccinated.
- The Commission cannot address claims of rights violations on the grounds of personal opinion or political beliefs.
- A business may use other methods of accommodating a person who is not vaccinated. For instance, rather than permitting them to physically enter the store, offering curbside pickup would also meet a business's human rights responsibilities.
- People may feel that COVID-19 restrictions violate their rights to bodily integrity, personal agency, and privacy. However, the balancing of health and safety
  pressures during a pandemic overrides certain rights, for a time, in the interest of protecting the general public from COVID-19.
- A person making a human rights complaint on the ground of mental disability or physical disability will need to provide medical information to confirm they have
  a disability that prevents them from being vaccinated for COVID-19. A complaint based on the ground of religious belief must be supported by a sincerely held
  belief that is connected to a person's faith.

#### Topics covered are:

Current Government of Alberta public health protocols
Personal preference is not a protected ground under the Alberta Human Rights Act
Vaccination policies
Medical tests
Duty to accommodate medical exemptions
Medical exemptions
Barriers to getting vaccines or providing exemptions
Timing of the vaccination mandate
Privacy
Enforcement
Making a human rights complaint about vaccines
Next steps after a complaint is accepted
Contacting the Commission

#### Introduction

The Alberta Human Rights Commission has been receiving a high volume of requests for information about the government's public health requirements related to vaccination, proof of vaccination requirements, and masking requirements. This statement is intended to clarify when and how the Alberta Human Rights Act may apply to these public health measures. This statement is not intended as legal advice, nor is it a statement about how a Tribunal may determine any particular complaint. Rather, it is intended to provide a basic understanding of the implications of the public health requirements as they relate to human rights, and the possible ways the Act may affect individuals' rights. Contact a lawyer for legal advice.

It is important to remember that the current COVID-19 pandemic, and government public health requirements are novel events. While human rights legislation in



Alberta and elsewhere are designed to prevent discrimination on certain grounds, such as disability and religious beliefs, the interpretation and application of human rights laws in the present circumstances of a public health emergency is evolving.

### **Current Government of Alberta public health protocols**

As of September 20, 2021, the Government of Alberta implemented a policy that permits certain businesses to ask customers for proof of vaccination, a negative COVID-19 test, or a valid medical exemption. The requirements from the government can be found <a href="https://example.com/here-example

Certain businesses, entities, and events are not included in the above program and instead have been instructed to follow other mandatory measures, such as capacity limits for retail stores and malls. In addition, some organizations have implemented their own mandatory vaccine policies for employees and service users. Businesses may choose to follow more strict rules than are outlined in the provincial or municipal policies.

### Personal preference is not a protected ground under the Alberta Human Rights Act

The Alberta Human Rights Act protects people in Alberta against discrimination based on a list of protected grounds, such as disability and religious belief. Service providers, employers, and landlords have a duty to accommodate a person who has a medical exemption prohibiting them from getting a vaccination, but the Act does not have a provision that protects a person's personal preference not to get vaccinated, even where that preference is based on health concerns or political beliefs. The duty to accommodate only arises when, for instance, a health concern rises to the level of supporting a valid medical exemption. In addition, only religious beliefs that are sincerely held and connected to a faith must be accommodated in the areas protected under the Act, such as employment, services, or tenancy.

It is understandable that some people might feel confused, pressured, and resistant to getting vaccinated. In Canada, we enjoy the protection of the right to "life, liberty and security of the person" under section 7 of the Charter of Rights and Freedoms. We are used to these protections and voicing concerns when our rights are put at risk. However, even Charter rights are subject to reasonable limits as demonstrably justified in a free and democratic society (section 1 Charter). The balancing of health and safety pressures during a pandemic may override certain rights, for a time, in the interest of protecting the general public from COVID-19.

The Commission is receiving numerous inquiries and complaints from individuals who believe the public health requirements violate rights under the Canadian Charter of Rights and Freedoms, and international human rights covenants. The Commission welcomes all inquiries from individuals who seek information about human rights. However, it must be remembered that the Alberta Human Rights Act only addresses discrimination in certain areas (like employment, goods and services, and tenancy) and on certain grounds (such as disability and religious beliefs). The Commission cannot address claims of rights violations under the Charter or on the grounds of, for example, personal opinion or political beliefs.

# Vaccination policies

Getting a COVID-19 vaccination is voluntary. However, the requirement to show that a person has been vaccinated before they can enter certain businesses is permissible under the *Alberta Human Rights Act*, as long as those who have a valid exemption are reasonably accommodated. For example, a business does not necessarily have to accommodate a person who is not vaccinated by permitting them to physically enter the business, office, or establishment. Other methods of accommodation, such as curbside pickup, would also meet a business's human rights responsibilities.

During a health crisis such as a pandemic, the rights of those who are unvaccinated, due to a disability or other protected ground, must be balanced with the health and safety of the general public. Using an accommodation, such as online shopping, is one means to satisfy that balance.

# **Medical tests**

Some employers or service providers might decide to require medical testing, such as taking a temperature or requiring employees or service users to regularly submit to rapid COVID-19 testing. In any medical testing, employers, service providers, and landlords should only seek information from medical testing that is reasonably necessary to confirm whether employees or service recipients are fit to work or receive services, or whether they require accommodation. Information about pre-existing or other disabilities should be excluded.

A positive COVID-19 test result must not lead to automatic negative consequences, such as employee discipline or termination, complete denial of service, or eviction from housing. Employers, service providers, and landlords have a duty to accommodate people with COVID-19. For example, employers are required to accommodate the absence from work of individuals with COVID-19 and, where possible, service providers must consider alternate ways to provide their services, such as offering delivery.

### **Duty to accommodate medical exemptions**

Some people cannot get a vaccine because of a medical or other disability-related reason. Businesses that would otherwise require a vaccine have a duty to



accommodate people who have a medical exemption. Practically, this means that businesses must offer other options to serve these customers, including curbside pickup and online shopping.

Employers must also accommodate employees who may not be able to comply with a vaccination requirement. For example, an employer may accept a negative PCR test or accommodate an employee by permitting them to work from home. In each case, an employee must establish a valid medical or other human rights-related reason that they can not comply with a valid workplace requirement.

# Medical exemptions

The Government of Alberta has outlined that a valid <u>medical exemption</u> will include a statement that there is a medical reason for not being vaccinated against COVID-19 and the letter will outline the time period that the exemption is valid. The medical exemption must be an original letter from a physician or nurse practitioner, which includes: the exempt person's name that matches their identification, plus the medical professional's name, contact information, registration number and signature. This letter can be used to enter any business that has implemented the government's program to protect against COVID-19. Other organizations who are not part of the government's COVID-19 protocol, but have decided to ask for vaccination status, may also use the medical exemption letter to permit entry, but they do not necessarily have to choose this form of accommodation. It is also permissible, given the health and safety risks, for these organizations to fulfill their duty to accommodate by offering other options to customers, such as online shopping, or for employers to allow an employee to work from home.

### Barriers to getting vaccines or providing exemptions

It must be recognized that some people, even though they make their best efforts to get vaccinated or tested for COVID-19, will experience barriers to these services. People in rural areas may have difficulty getting transportation to a testing or vaccination site, seniors may need the assistance of a caregiver to attend an appointment, some people might not have internet access to make an appointment or download proof of vaccination, and those who must work multiple jobs to make ends meet may find it difficult to find time for a vaccination or testing appointment. The cost of a private PCR test will exclude many people who cannot afford to be tested. In addition, there will be people who have had traumatic experiences in previous medical interventions, experienced discrimination in accessing health services, or who distrust the vaccination or testing regimes for whatever reason. Recognizing that people will have issues with accessing services to get vaccinated or tested will assist in compassionately resolving these issues.

### Timing of the vaccination mandate

Proof of vaccine and testing mandates have been implemented because of public health guidance in Alberta, and worldwide, indicating that the health and safety of the general public must be protected. People may feel these restrictions violate their rights to bodily integrity, personal agency and privacy. This is entirely understandable.

Even though the rules are addressing a public health emergency, human rights commissions in Canada have noted that such restrictions should address *current* pandemic conditions, and therefore should be reviewed and updated regularly to ensure they are not over-reaching the moment. While such protections are justified in a pandemic, as the case numbers fall and the province and the country move away from the health emergency, governments, employers and private businesses will need to re-evaluate their policies.

#### <u>Privacy</u>

While businesses in the coming months may be asking for proof of vaccination, staff should be trained to protect people's private information. When collecting patrons' vaccination information, service providers must not share that information with anyone else. Employers who collect and keep the information on file must put safeguards in place for how that information is stored and shared. Questions about the collection and retention of information can be directed to the <a href="Office of the Information and Privacy Commission">Office of the Information and Privacy Commission</a>.

#### **Enforcement**

Businesses and event organizers are responsible for ensuring that the provincial proof of vaccination, testing, or medical exemption is being followed, as outlined in CMOH Order 42-2021 and summarized <a href="here">here</a>. Fines can be charged to participating operators who are not complying with these requirements. Individuals who violate public health orders can also be fined.

A person's human rights could be effected if the implementation of fines caused a disproportionate impact on someone from a marginalized or vulnerable community. Service providers must ensure that they implement policies equally, making sure that racialized communities, Indigenous people, 2SLGBTQ+ communities, those with mental health issues, and other visible minorities are not targeted with harsher penalties.

# Making a human rights complaint about vaccines



The Commission may accept a complaint when someone has a disability or religious belief and they allege that there was discrimination in employment, services, or tenancy.

Early in the complaint process, a person making a human rights complaint on the ground of mental disability or physical disability will need to provide medical information to confirm they have a disability that prevents them from being vaccinated for COVID-19.

Someone who wants to make a complaint on the ground of religious beliefs will need to support that their belief that they cannot be vaccinated is sincerely held and connected to their faith.

### Next steps after a complaint is accepted

The party that the complaint is against (the Respondent) will have an opportunity to provide a response to an accepted complaint. They may provide information about what accommodations were offered and available. They will also be able to provide information explaining why they could not accommodate employees, service recipients, or tenants who are unable to be vaccinated, including why it would be an undue hardship to do so. It is important to note that hardships, such as concerns about safety, must be real and tangible, not just perceived.

#### **Contacting the Commission**

The Commission requests that persons seeking information, advice, and services engage in a respectful way. We understand that the current environment can be frustrating, confusing, and engender high emotions. However, the Commission expects all persons interacting with Commission staff and members to be civil and respectful. We reserve the right to terminate any communication that does not adhere to these expectations.

Find more information:

- on COVID-19 measures at alberta.ca/coronavirus
- about privacy and COVID-19 at oipc.ab.ca/resources/subjects/pandemic

Disclaimer: This information does not constitute legal advice. It is provided only for information purposes, and does not suggest what, if any, decision might be made by a Human Rights Tribunal in any specific complaint.

Revised: October 8, 2021

<u>Our vision</u> is a vibrant and inclusive Alberta where the rich diversity of people is celebrated and respected, and where everyone has the opportunity to fully participate in society, free from discrimination.

# debbie@onoway.ca

From:

cao@onoway.ca

Sent:

December 13, 2021 3:59 PM

To:

'Jason Madge'; debbie@onoway.ca

Subject:

FW: Mandatory Vaccines - Town of Onoway

Deb for additions agenda pls

# **Wendy Wildman**

CAO Town of Onoway Box 540 Onoway, AB. TOE 1VO

780-967-5338 Fax: 780-967-3226

cao@onoway.ca

# NOTE EMAIL CONTACT INFORMATION HAS CHANGED TO: cao@onoway.ca

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From: Doug/Lori Kerr

Sent: December 13, 2021 2:17 PM

To: cao@onoway.ca

Subject: Mandatory Vaccines - Town of Onoway

We are writing as concerned citizens within Lac Ste. Anne County regarding a possibility of vaccine mandates to your employees within the Town of Onoway staff.

It has been known for some time that covid is here for a long time, but the extreme measures being put into place are not right and finally many Canadians are waking up and realizing that this is more than about a virus.

When we were asked to write to you regarding a possibility that your Council is considering this ridiculous mandate, we agreed to help. Things like these mandates have harmed Albertans and Canadians beyond what a virus could ever do and has to be stopped. NO ONE SHOULD EVER BE FORCED to place an experimental vaccine into their body (especially with such huge life altering side effects).

It will be interesting to see the lawsuits coming to those who think they are helping by mandating such a dangerous vaccine.

We are asking that you PLEASE DO NOT FORCE this on any Albertan!! Time for people to do their homework and look farther than what the bought and paid for Main Stream Media portrays as there are A LOT OF CREDITABLE People who are speaking out about the dangers of this experimental drug.

Praying after reading this email .... your Council DOES THE RIGHT THING AND NOT BE PART OF THIS RIDICULOUS AND ILLEGAL MANDATE. Just look at the fact that has come to light in New Brunswick recently ... unvaxed people being denied access to some grocery stores (this is only the beginning!!!) This is not about a VACCINE!!!

Yours truly,

Doug and Lori Kerr



# debbie@onoway.ca

From:

cao@onoway.ca

Sent:

December 14, 2021 8:38 AM

To:

debbie@onoway.ca

Cc:

'Jason Madge'

Subject:

FW: Vaccinations

Deb – for agenda.

W

# Wendy Wildman

CAO

Town of Onoway Box 540

Onoway, AB. TOE 1V0

780-967-5338 Fax: 780-967-3226

cao@onoway.ca

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From: Christy McInnes

Sent: December 13, 2021 5:51 PM

To: cao@onoway.ca; rmurray@onoway.ca; bconinx@onoway.ca; ljohnson@onoway.ca; rwinterford@onoway.ca;

Ikwasny@onoway.ca **Subject:** Vaccinations

To Wendy and Council,

I would actually like to see some written responses to the questions outlined in this email.

So I am asking: what is the ethical, scientific, and logical justification to force staff, public works and council to have this vaccine when the vaccine doesn't even stop the transmission? How does that ensure your individual safety within your administration building and with Public works? How does this policy written on a piece of paper serve you any purpose? Let me ask you this, prior to putting any kind of drug into your body would you do your research then decide if it is best for you? Would you take the advice of someone other than your doctor for this drug? That is how most feel about being coerced into taking a vaccine or the pcr/rapid test by way of losing our jobs, our lively hoods if we do not adhere to either or. There just is not enough positive truthful feedback out there in order for us to take a chance on the investment, in this case our bodies.

Essentially with Council's decision to implement this policy you are taking away ones choice. What is the outcome of not going with either the vaccine or the test?

Will you accommodate those whose choice is neither? Meaning, will they be able to work from home, in order to suffice your personal safety concerns?

Are you going to pay for people to work at home, and is this also going to go to the residents to have their say on? After all it is our money that you would be spending.



Summer students, my question to this would be are you going to have a 16, 17 year old student get the vaccination for mowing lawns, and whatever else they do during the course of their employment? Are you going to require them to pay for their own testing should they choose not to? Are they going to be exempt? Are the risks for the teens worth you deciding to put this into policy?

You have stated that this policy is in the best interest of town council, staff as well as public works, so am I to assume you will as a council accept the liability and the responsibility for those that take the vaccine or having the pcr/rapid test due to your lack of giving them a choice if they end up sick or worse. You have safe guards in place already with the masking and the distancing. Why can that not be enough? The safeguards that are in place now have been working since all of this started. Why the push?

Am I also to assume that you have discussed this with all parties involved to receive their input, as this has to do with all of them on both a personal as well as a professional level? Surely you would not make a decision regarding someone else and their body without consulting each and every one of them. Not that I think anyone's personal information regarding health etc. is any of your business nor should you be asking if they are vaccinated or to see proof that they are. You must remember you, none of you, are any sort of health professional in any aspect. Therefore, making a decision based upon it being the best decision for you personally does not make it the best for someone else.

"Those of us who speak out against this don't have anything to gain from it.

We don't make money for it and we obviously aren't praised for it. In fact, it's quite the opposite. We're ridiculed, disrespected, made fun of. Dismissed, terminated and belittled.

We've lost friendships, jobs, family members.

We've given up our freedoms and a plethora of things that are essential to our wellbeing and happiness. Does this sound like fun? Don't you think we know it'd be easier just to fall in line and take it? Of course, we do. We know this. But still, we stand in the line of fire and speak out anyway, knowing what it will cost us. Why?....Why on earth would we be doing this for others, risking everything if there wasn't something deeply and innately inside of us screaming something isn't right? Why would we do this?

With yet (another) variant on the horizon and 35 million boosters on order for you and your family...Instead of calling us crazy and accepting every spoon-fed piece of information (by those making billions off you and your children) maybe it's time to start asking why we, the people...your neighbour, your family, your friend is willing to risk it all.....with everything to lose, and nothing to gain." Author Unknown.

It is crazy to think that we voted you in just to join the ranks of an already failing political system. You were voted in based upon conversations that were clearly stated while you were all campaigning. Part of this was that you thought that the choice to vaccinate was an individual choice and yet here we sit.

The lack of respect shown towards Councillor Coninx as well as Councillor Winterford with regards to the conversations that have taken place strictly on this subject alone within the council meetings are a blatant disregard for the two councillors' as well as every single one of the residents. You have very selfishly decided to do what you want, when you want, with no regard to the rules that are in place for you as elected officials. Are you being driven by personal agendas and outside voices of a few, or do you actually have the community of Onoway in your best interest? At the end of the day there are 5 of you not just 3 that hold the power to decide what is in the best interest of the community. As it stands there is seemingly only three of you making these decisions. Again with no regard or respect to the other two councillors. I would like to remind you that you were voted in to do what is in the best for this community as a whole. Going forward you represent all of us, please try to remember that. Please also remember it takes years to build up a good rapport with all of those involved and only seconds to destroy it. I would hope that this will not end up being the case.

Respectfully

**Christy McInnes** 



# debbie@onoway.ca

From:

cao@onoway.ca

Sent:

December 13, 2021 8:53 AM

To:

debbie@onoway.ca

Cc:

'Jason Madge'

Subject:

FW: Local Governments in Alberta offer Letters of Support

Deb if we can please have copies available at the meeting.

Thx

# **Wendy Wildman**

CAO

Town of Onoway Box 540

Onoway, AB. T0E 1V0

780-967-5338 Fax: 780-967-3226

cao@onoway.ca

# NOTE EMAIL CONTACT INFORMATION HAS CHANGED TO: cao@onoway.ca

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From: Len Kwasny < lkwasny@onoway.ca>

Sent: December 11, 2021 8:21 AM

To: Lisa Johnson < ljohnson@onoway.ca>; Robin Murray < rmurray@onoway.ca>; Bridgitte Coninx

<bconinx@onoway.ca>; Robert Winterford <rwinterford@onoway.ca>; Wendy Wildman <cao@onoway.ca>

Subject: Fwd: Local Governments in Alberta offer Letters of Support

More information in regards to Dec 16 agenda item 7(b)

Len

Sent from my iPad

Begin forwarded message:

From: Alberta Regional Rail - Vern Raincock < vern.r@abrailway.com>

Date: December 10, 2021 at 11:53:22 AM MST

To: <a href="mailto:lkwasny@onoway.ca">lkwasny@onoway.ca</a>

Subject: Local Governments in Alberta offer Letters of Support

Reply-To: vern.r@abrailway.com

Can't read or see images? View this email in a browser



# The Regional Travel System between Calgary and Edmonton receives Letters Of Support

Alberta Regional Rail is working with 20 Municipalities and Counties to improve mobility and commerce between Calgary and Edmonton.

The project is fully costed and shovel ready.

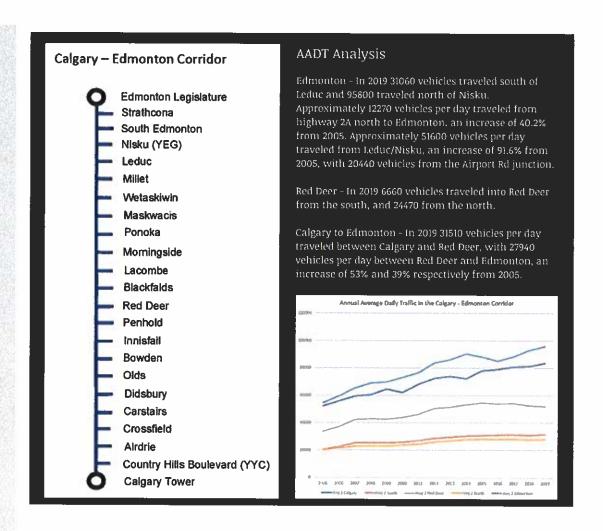
Servicing 4 million residents along the Hwy 2A corridor by 2027

**Didsbury, Alberta (<u>Issuewire.com</u>)** - **Alberta Regional Rail** is working with 20 Municipalities and Counties to improve mobility and commerce between Calgary and Edmonton.. The project is fully costed and shovel ready. Servicing 4 million residents along the Hwy 2A corridor by 2027.

Alberta Regional Rail uses passenger rail cars and technology that is "off the shelf" and available now, funding would be sourced and provided through a Public-Private Partnership model.

The Calgary-Edmonton corridor is a center of economic and cultural dynamism, and strong communities. The region is a preferred place to live for newcomers to Canada, a beacon to young people seeking to launch their careers, and a safe, enjoyable place for parents to raise their children.

The Alberta Regional Rail passenger service offers residents and visitors a dependable, congestion-free commute between Calgary and Edmonton. Initially a minimum of four round-trip trains will link all 20 communities every weekday between Calgary and Edmonton, with stops in:



Ten round-trip trains are scheduled to run every weekday between:

- Innisfail Lacombe
- Olds Calgary
- Ponoka Edmonton

Alberta Regional Rail is researching the possibility to power the trains with hydrogen fuel cells. The trains will run along the freight track corridors owned by Canadian Pacific Railway and CN. Alberta Regional Rail will own the stations and work with local communities and developers to create an integrated transportation hub linking local transit to the regional travel system.

Presentations and engagements are ongoing with the indigenous communities and local governments along the proposed right of way, following the 2021 Municipal and County elections in October.

Alberta Regional Rail thanks the Town of Didsbury, Stettler County, and City of Leduc for providing their support for this initiative. Alberta Regional Rail is providing presentations to Wetaskiwin, Blackfalds and Airdrie Councils this month and looks forward to obtaining feedback and further support from the remaining jurisdictions within 30 days.

Town Managers, Councilors, Reeves and Mayors are working with Alberta Regional Rail to identify their needs and incorporate their four year development plans that include:

- provision of overpasses
- downtown redevelopment
- transit oriented design
- local attractions,
- sports and live entertainment events
- culinary tourism marketing support for the hospitality sector hard hit by the pandemic.

Alberta Regional Rail has polled hundreds of employees who live in central Calgary and Edmonton who work in management for offices in Wetaskiwin, Didsbury, Blackfalds and Lacombe. To say they are supportive is an understatement.

The completion of the Alberta Regional Rail project will encourage more day trips by residents of Alberta within the Central Alberta, Calgary and Edmonton tourism regions, especially during the winter months. 83 % of tourism dollars spent in Alberta are by Albertans visiting family and friends, attending sport tournaments, weddings, live entertainment festivals, shopping trips, etc. Special holiday and "Battle of Alberta" trains will increase the rivalry between NHL and CFL franchises.

In fact, in 2017, of the 36.9 tourist visits, 30.8 million visits were by Albertans that provided \$4.824 Billion to the tourism and hospitality sectors. ( Alberta visitor profiles | Alberta.ca)



#### Tourism in Alberta A summary of 2017 total visitor numbers, expenditures and characteristics Total visitation by origin Total expenditures by origin same day and overnight same day and overnight 36.9 million total person-visits \$8.9 billion total Alberta Other Canada 30.8 million 4.1 million \$1,967 million **United States** Overseas 941,000 million \$1,252 million ■ Top international markets ■ Total visitation by origin \*overnight person-visits and expenditures Expenditures (000s) United States 941 \$847,156 United Kingdom 157 \$188,495 China 140 \$171.604 98 \$108,755 Germany \$116,011 Japan 73 \$132,188

As soon as the local governments provide input, the final proposal will be offered to the railways that own the right of way.

# Alberta Regional Rail quick facts:

- Trains travel at speeds reaching 145 kph.
- The trip between Calgary International Airport and Edmonton International Airport will take about 2 and a half hours
- The trip between the Didsbury Station and Downtown Calgary will take about 40 minutes.
- Each comfortable, climate-controlled, restroom-equipped coach has seating for 148 passengers including up to four passengers in wheelchairs.
- The trains offer free wireless internet access, worktables, high-back cloth upholstered seats, surge-protected outlets for laptop computers and USB charging, overhead storage, bicycle storage and cup holder.

#### The route

Alberta Regional Rail trains run about 300 km between downtown Calgary and Strathcona.

#### Fares

Fares are based on distance traveled. The price of a ticket starts with a base fare of \$4 between stations, additional discounts will be provided for youth, students, the elderly,



advanced bookings and season passes. A standard adult one-way fare from Airdrie to Calgary International Airport will be \$4, and from Maskwacis to Nisku/Edmonton International Airport will be \$12.

A key part of the regional, seamless network is an agreement among the area's transit agencies to use a single regional smart card. Riders simply "tap" their regional travel system card on a card reader onboard community buses or at the regional rail station or light rail platform and the correct fare, including any transfer value, is automatically deducted.

# The public's help

The location and design of stations is a collaborative effort between Alberta Regional Rail, Canadian Pacific and CN Railways, local governments, citizens, community organizations, businesses and artists.

#### **About ARR**

An integrated travel system offering residents and visitors within the Calgary to Edmonton corridor, links to Local Transit and Alberta's international airports via an affordable regional rail network. The scenery is superb en route and the regional rail network stops at communities that offer cool attractions, entertainment, and hospitality options.

Charles Adler and the Corus Entertainment invited Alberta Regional Rail to discuss our Alberta Passenger Rail #green alternative and #CanadianCommonSense.

https://omny.fm/shows/charles-adler-tonight/how-an-hyperloop-rail-could-be-impacting-commute-b

# **Media Contact:**

Alberta Regional Railwayvern.r@abrailway.com

+1 587-503-5555PO

Box 70065 Creekside RPO

https://abrailway.com

Source: Alberta Regional Rail

Categories: Environment, Government, Tourism, Transportation, Travel
Tags: Mobility Solution, Travel System, Passenger Rail, Economic Development, alberta

economy, emission offsets, Tourism, climate change, regional economics

# **Committe Business:**

# **Bob Winterford: December 13, 2021**

- 1) OPL: Fundraising continues and book support from various Premiers and Governnment agencies accross the country continue to flow in.
- \* Book launch began in Onoway see attached

# 1B) Yellowhead Regional Library:

- Attended orientation meeting for three hours virtually Dec 2nd
- Attending YRL Board Meeting for 4 hours Dec 6th where finacials, executing reports and elections where held.
- I have developed and proposed a summit " The Future Begins Yesterday" tenatively shceduld for May 15th/16th held in Sprice Grove hosted by the Town Of Onoway,

supported by the Reeve and County for Yellowhead region of Parklands and Lac Ste Anne . The details of this two day summit have been outlined however this is a proposal only

and will be presented with more detail after discussions are finalized. The event for librarians is to sharre challenges, successes and best practice. It will address finance, covid,

mental health and tool kits required. The summit will also address increased access and new materials though guest speakers. There will be breakout sessions. More details ( as mentioned)

to follow once conversations are had. ( see attached)

- 2) Beautification:..Town boxes (volunteered to purchase 6 maybe to eight depending on location) (see attached)
- Cost of flower boxes with artwork approx with out soil and flowers \$300.00
  - committees to be decided on community groups to approach
  - letters with pictures to these committees to be sent
  - tenative locations marked on drawing

- need to confer with horiculture person near town hall on best flowers to plant, how to manage and how to trade out seasonally .

One person asked (with the talents) has tenatively agreed to help.

- 3) Signage: 1) grain elevator in progress for mural, awaiting CN's response and will commence with a go-fund-me page to raise capital to get this done (see atttached)
- 2) Met with CN rail at Conference Trade Show regarding elevator and communication in progress to see if there is money/support to be had

they have not to date responded.

2) Agreement by new owner on mural for front face of his building that would be consistant with his business theme.

Followup discussion on potential mural for track side of building as well. **This** has now been agreed to.

- 3) Proposal for 3 trees behind the Onoway Town sign and flowers to be planted to give it more presence while eliminating the sitelinnes of the property with abandoned vehicles behind
- 4) Trails committee :1)currently working on plans and suggestions to be brought forward at a later date ( see attached)
- 2) Proposed trail map ones completed to be posted along with Town Of Onoway Map off Hwy#43
- 5) Chess Tables and benches submitted Ideal for community recreation and interaction . ( see attached)
- 1) Committee would look for business owners to adopt and community/council/town would decide on best locations (Cost approx 500\$-700\$ each)
- 6) Town Facade design: Suggestion and concept only much would need to be done with



business owners/partners to start this process.

1) Similar to the Foundry outside design with timber overhang would be to develop the entire business section on this street with a similar economical facade.

- 7) Blue Building Conversion across from Big Way: ( see attached)
- 1) reliminary discussion regarding this development is underway. Under wish list this building would be rebuilt as a large country restaraunt,

retail, a coffee shop and ice cream stand with a mini golf course. This is conceptual and there have been discussions regarding best land uses. These conversations

will conintue. economic impact, design concept and other information is included.

12/12/21, 3/217 PM ~ (2352×1568)

New Children's book series celebrates Canada





Noddin Bona, Myrna < Myrna. Noddin Bona@novascotia.ca>

Fri, Nov 26, 4:35 AM 💮 🏠





to me, Education .

Dear Teresa Schapansky,

Thank you for your email to the Honorourable Becky Druhan regarding your 12-volume book series, Along the Way. Congratulations on the publication of the series of books.

I am Myrna Noddin Bona, Provincial Literacy Consultant for the Nova Scotia Department of Education and Early Childhood Development and I have been asked to respond on behalf of the Minister of Education, Becky Druhan.

Your efforts to raise awareness about Canadian geographical and historical facts are to be commended. Thank you.

All resources that are used in schools are reviewed by our consultants with a bias evaluation instrument for curriculum fit, age appropriateness, and for alignment with inclusive and equitable learning opportunities for all students, Books that are approved are then listed with the Nova Scotia School Book Bureau for schools that wish to purchase copies. If you would like to send a copy of the series, we would be happy to review it at the Department of Education and Early Childhood Development for possible listing on the Book Bureau.

We appreciate you taking the time to bring this book series to our attention.

Sincerely,

Myrna Noddin Bona

**Education and** Early Childhood Development

Myrna Noddin Bona (she/her) Provincial Literacy Lead

2021 Brunswick Street PO Box 578 Halifax NS, B3J 2S9

**Education Innovation, Programs** and Services Branch Phone. 902-266-4537 Cell

Myrna.Noddinbona@novascotia.ca



# Along the Way series Inbox ×

**\*** 

Yvonne Slemko <yslemko@xplornet.ca>

Fri, Dec 10, 4:13 PM (2 days ago)





to me 💌

Teresa

Just finished reading the "Along the Way" series we recently purchased at your book launch in Onoway. What a gem they are! I got to meet Albert, go on a cross-country tour and learn facts about Canada I didn't know. The Dino Trivia humbled me – did not do very well on the true/false statements. The Facts Pages added so much to the books. I liked the phrases "in my humble, prehistoric opinion" and "who knew?". The covers are colorful, very well done and provide the impetus to look inside and learn more. These booklets are a must-read and should be part of the library collection in every school.

Well done, Teresal Good luck with your future adventures. It was a pleasure meeting you.

Stay safe.

tes and myk

Terry Yvonne Slemko

#### **Quintin Robertson**

Mon, Nov 15, 8:02 AM





to me \*

...

Thank you for the email. I will share the information with my team. I wish you good health.

From: Teresa Schapansky <teresaschapansky@gmail.com>

Sent: Monday, November 15, 2021 10:00 AM

To: Quintin Robertson < Quintin.Robertson@gssd.ca>

Subject: New Canadian Childrens' book series celebrates Canada

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# **Quintin Robertson**

**Director of Education, GSEC** 

P: (306) 786-4750 | M: (306) 621-4594

Located Within Treaty 4 Territory and the Traditional Homeland of the Métis



# RE: 251811 New Childrens' book series celebrates Canada >>







EDUC Correspondence EDUC:EX <EDUC.Correspondence@gov.bc.ca>

Tue, Nov 16, 2:26 PM





to me =

Dear Teresa Schapansky:

Thank you for your email of November 10, 2021, to the Honourable Jennifer Whiteside, Minister of Education, regarding your book Along the Way. Your email has been forwarded to our office to respond on behalf of Minister Whiteside.

In British Columbia, school districts have the authority to select the learning resources they feel are best suited to meet the needs of the student populations. If you are interested in having your learning resource evaluated and promoted to BC schools, then I encourage you to contact the Educational Resource Acquisition Consortium (ERAC). More information on ERAC's evaluation services is available on their website at <a href="http://www.bcerac.ca/">http://www.bcerac.ca/</a>.

You may also wish to contact individual school districts directly to share information on your resource. British Columbia school and district contact information is available online at: <a href="http://www.bced.gov.bc.ca/apps/imcl/imclWeb/Home.do">http://www.bced.gov.bc.ca/apps/imcl/imclWeb/Home.do</a>.

I hope this information is helpful and thank you again for contacting the Ministry of Education.

Sincerely,

Corporate Writing Services Ministry of Education



12/12/21, 3:03 PM ~ (2166×910)

Lea Edgar < ledgar@decoda.ca>

Mon, Dec 6, 3:06 PM (6 days ago)





to me ▼

Dear Ms. Schapansky,

Thank you for getting in touch with us. Maureen passed your email on to me. We would be happy to examine one of the books for suitability in our library collection and/or programs. Do any of the public libraries in the lower mainland carry this series? Of course, I would be most interested in reading the BC one. We don't have the budget to purchase a review copy from you at the moment. Is there a way to see a digital copy? Thanks again for reaching out and I look forward to hearing from you.

Kind regards,

Lea Edgar (she/her) Librarian t 604-681-4199 x 406

Decoda Literacy Solutions

980 – 1125 Howe St., Vancouver, BC V6Z 2K8

Twitter | Facebook | Instagram | decoda.ca

This holiday season, help change a child's future!

The Decoda Literacy office is located on unceded territory of the x\*meθkweyem (Musqueam), Skwxwú7mesh (Squamish) and səİilwəta? (Tsleil-Waututh) Nations.



12/12/21, 3:01 PM ~ (2432×1422)

Response from the Hon. Tom Osborne > Inbox x





Wed, Dec 8, 5:27 AM (4 days ago)

Cormey, Janet

to me, Sharon =

EXC/21/11/1213

Please see below Minister Tom Osborne's response to your e-mail dated November 10, 2021.

Dear Ms. Schapansky:

I am writing in response to your email dated November 10, 2021, regarding your book series, Along the Way. Thank you for the information provided.

Please be advised that your correspondence has been shared with department officials for review; they may reach out to you, if further information is required.

Learning resources are also acquired by the department's Learning Resource Distribution Centre (LRDC) through a public purchasing process. I encourage you to check the LRDC website at www.gov.nl.ca/education/k12/curriculum/lrdc/ to view the most current resourcing needs.

Sincerely,

# HONOURABLE TOM OSBORNE, MHA

Minister of Education District of Waterford Valley

Janet Cormey - Departmental Secretary to the Minister Department of Education Government of Newfoundland and Labrador p 709 729 5040 f 709 729 1400 e janetcormey@gov.nl.ca



~ (2176×918) 12/12/21, 3:02 PM

Lisa Carson <a href="mailto:class">Lisa Carson <a href="mailto:class">class Carson <a href="mailto:cla

Wed, Nov 10, 2:47 PM





Good afternoon Ms. Schapansky:

to Andrea, me, !carson@sd73.bc.ca, greilly@sd73.bc.ca .

I will forward your note to the District Coordinator, District Library Learning Commons (LLC). Our usual process is to send emails from authors to the LLC for consideration for the collection. Many authors send a sample book to support the evaluation process, but you are not required to do so.

All the best.

LISA CARSON

Director of Instruction School District No. 73 (Kamloops - Thompson) CONNECTING STUDENTS TO THEIR FUTURE

Tel: 250-376-2266

**HENRY GRUBE EDUCATION CENTRE** 

245 Kitchener Crescent, Kamloops, BC, V2B 1B9

www.sd73.bc.ca



12/12/21 3:01 PM ~ (3103×1243)

# Amazon Hot New Releases

#### Hot New Releases in Children's Books on Travel



















Along the Way - Book One - Welcome to ... -Teresa Schapansky Paperback



Along the Way - Book Three - Welcome to... Teresa Schapansky \$12.95



Along the Way - Book Four - Welcome to the. Teresa Schapanaky Paparback \$12.95 - prime



Along the Way - Book Two - Welcome to the -Teresa Schapanolcy Paperback



Along the Way - Book Five - Welcome to... Teresa Schapansky Paperback \$12.95 prime



Along the Way - Book Six - Welcome to... Teresa Schapansky \$12.95 -prime



Along the Way - Book Tweive - Welcome to... Teresa Schaparnky Paperback \$12.95



\$12.95



Along the Way - Book Eleven - Welcome to.. Teresa Schapensky Paperback \$12.95 . prim



Along the Way - Book Ten - Welcome to the ... Teresa Schapansky Paperback.



Along the Way - Book Nine - Welcome to Paperback \$12.95



Along the Way - Book Eight - Welcome to... Paperback \$12.95 - prime



Along the Way - Book Seven - Welcome to... Teresa Schapensky Paperback \$12.95 - prime



Lonely Planet The Animal Book 1st Ed.: 118... Lonely Planet Kids 金金金金金 105 \$27.99



Lonely Planet The Big Earth Book 1st Ed.... Lonely Planet Kids 由由由由由 193 Hardcover \$27.99



# New Children's book series celebrates Canada > Inbox x





Noddin Bona, Myrna < Myrna. Noddin Bona@novascotia.ca>

Fri, Nov 26, 4:35 AM



to me, Education \*

Dear Teresa Schapansky,

Thank you for your email to the Honorourable Becky Druhan regarding your 12-volume book series, Along the Way. Congratulations on the publication of the series of books.

I am Myrna Noddin Bona, Provincial Literacy Consultant for the Nova Scotia Department of Education and Early Childhood Development and I have been asked to respond on behalf of the Minister of Education, Becky Druhan.

Your efforts to raise awareness about Canadian geographical and historical facts are to be commended. Thank you,

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We appreciate you taking the time to bring this book series to our attention.

Sincerely,

#### Myrna Noddin Bona

**Education and Early Childhood** Development

Myrna Noddin Bona (she/her) Provincial Literacy Lead

2021 Brunswick Street PO Box 578 Halifax NS, B3J 2S9

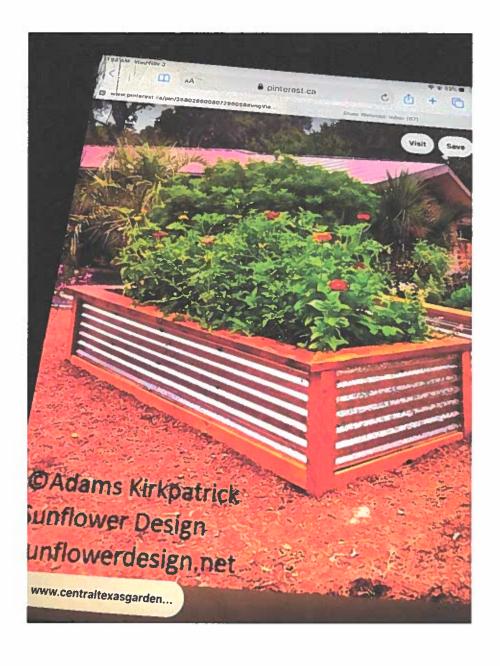
**Education Innovation, Programs** and Services Branch Phone: 902-266-4537 Cell

Myrna, Noddinbona@novascotia.ca

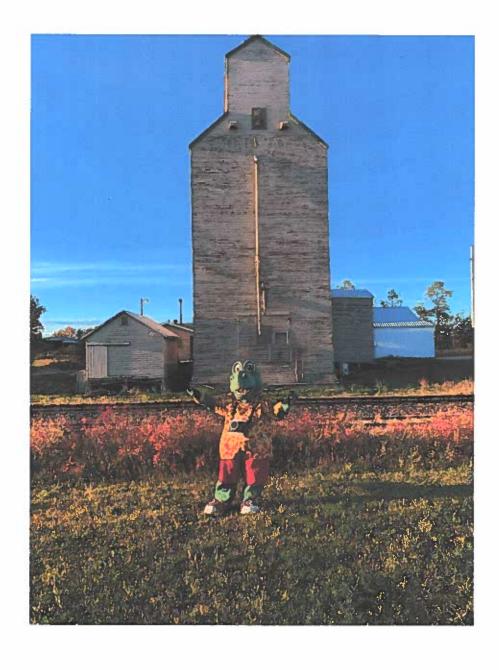


. . ! FLOWERS 3 (pies E) ENGLISH ENGLISH MOTEL X = FLONER BOX CRAIN MUSAL UFA PROPOSED LIQUOR CHURCH STORE X X BEAUTIFICA TION PLAN Post OFFICE WITH INFO 9 PARKING LOI ATTACHMENTS X BUILDING FACADE X PARKING AH5 BLUE BODG RIRO

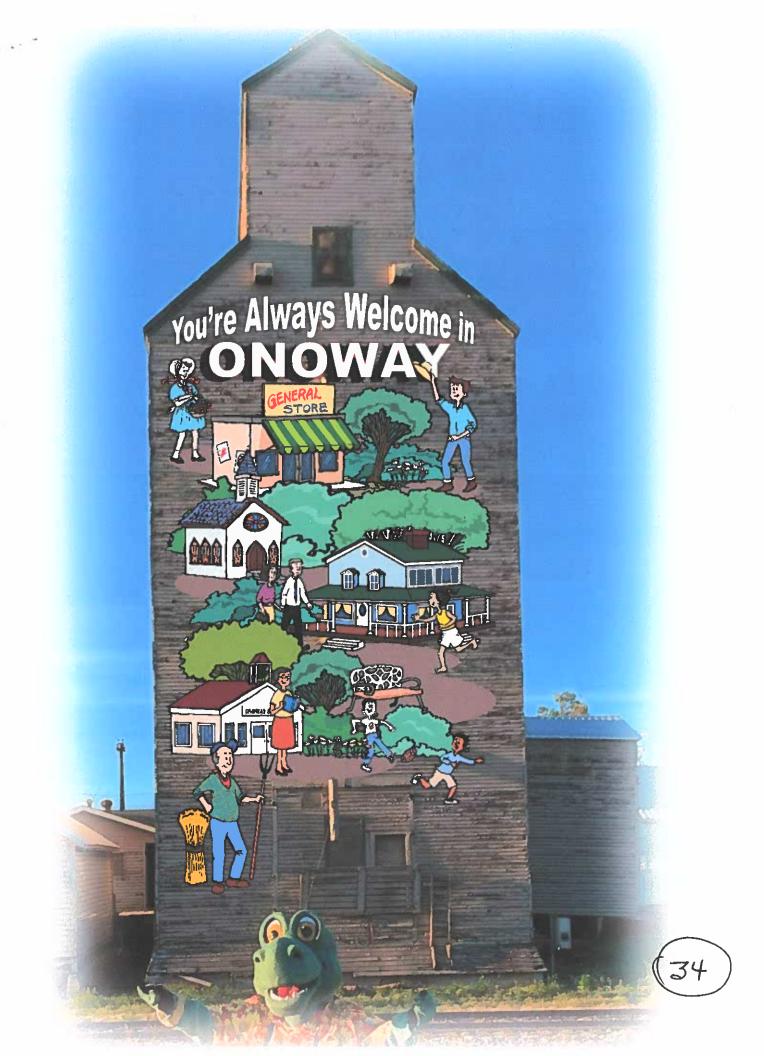
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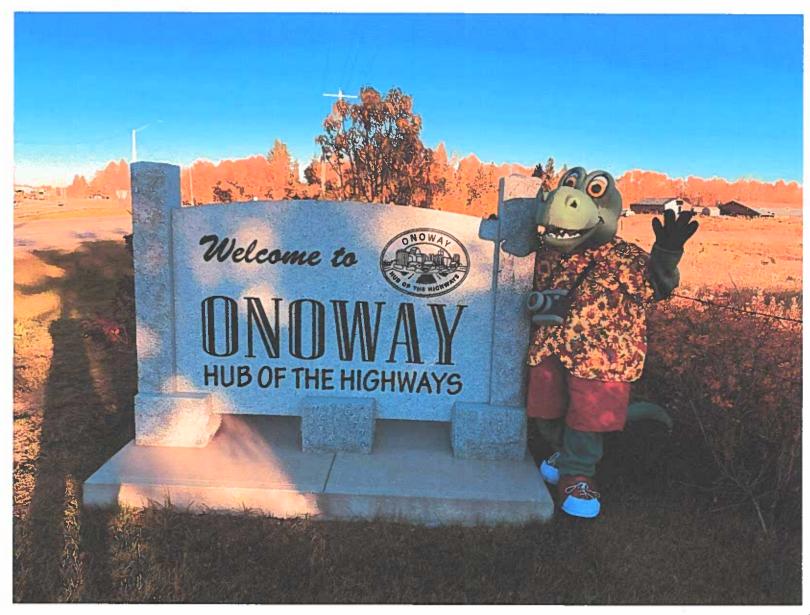




















# IN PROGRESS

### **Onoway: Images**



World travelers

a

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Image of Onoway, Alberta (casswagner, Aug 2020)
Great trail system near Edmonton!







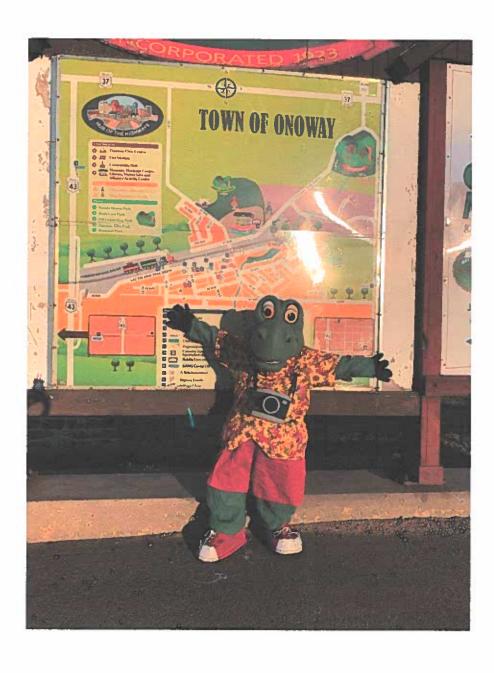






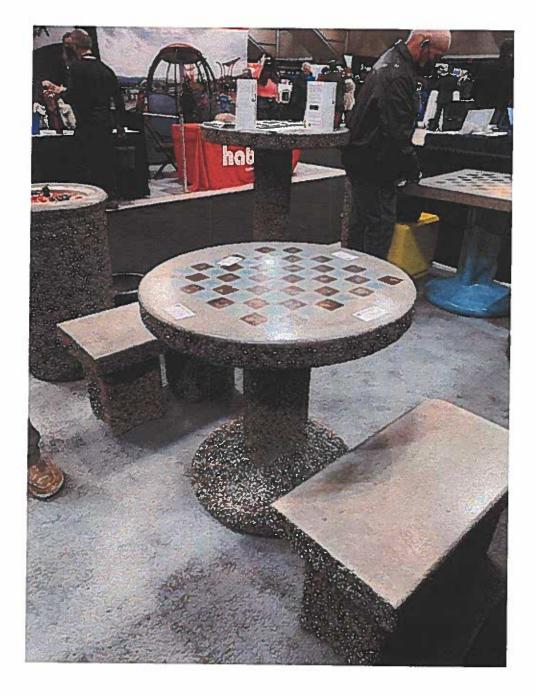




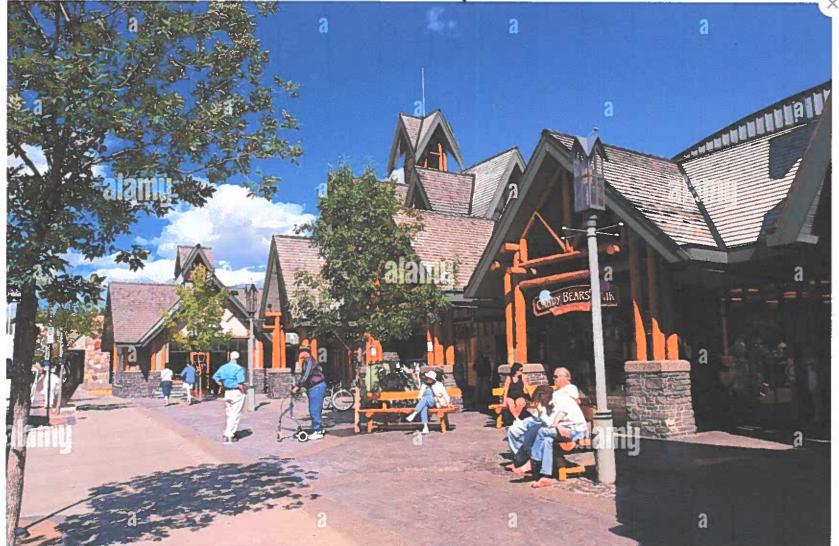


PLACE FOR ONOWAY TRAIL INFO





YOUN PLACEMENT FOR COMMUNITY RECREPTION FACADE CONCEPT BEGINNING
IN THE CORE













12/12/21, 11:45 AM







ANNUAL GROSS REV # 350-400K

THE BUSINESS

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THE BENEFITS



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If you are looking for a business than can be highly profitable, rewarding to operate and fun as well, then you've found it miniature golf courses and family fun centers. The mini golf industry promises success and opportunity as it can be easy

to start up your own course and acquire a safe, long-term investment.

The mini golf business provides you with low costs and high returns, and a mini golf course can quickly pay itself off in just a few years. Family entertainment has always been a popular industry that continues to grow and evolve in exciting ways. Providing a venue for family and friends to gather and enjoy themselves has always proven beneficial and profitable. Even in slow economies, families seek activity and fun, often closer to home.

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Since I am having so much fun running our first completed course, I'm planning Since I am havin
a second. Because of the fantastic job Castle Golf did on my first course, there is a second. Becau
not question that I will once again be working with Castle Golf.
not que

- FRANK PRETE
Owner, Putter-A-Round Brewsler MA



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view



CASTLE BROCHURE

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Hi res (38mb)



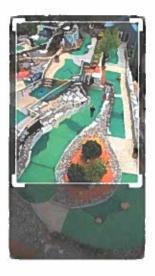
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Ames Miracle Field and Inclusive Playground at Inis Grove Park -...



How To Build a Putt-Putt Cours...

5 Stan Stoyanov



Mini Golf Photo Gallery | Harris Miniature Golf Courses Inc.



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How To Build a Putt-Putt Cours...

Stan Stoyanov



About



Laura Forester







Course Work: A Look At Innovative Miniature Golf Cours...



(46)

NOT IN CANADA - COMPETES WITH CRACKER BARREL
THEME IS A PERFECT FIT

Mar 26, 2018, 02:36pm EDT

# A Look At Our \$178 Price Estimate For Cracker Barrel

EMPLOYES 100+
ESTIMATE BUILD 2.5M
ANNUAL GROSS 3.5M - 4M
800-1000 PATRONS DAILY



**Trefis Team** Contributor **Great Speculations** Contributor Group 

Markets

() This article is more than 3 years old.

Cracker Barrel Country Store Inc. (NASDAQ: CBRL) continues to see steady growth, and now operates 650 restaurants in over 45 states. The company generates its revenues from restaurant as well as retail sales. In 2017, the company's revenues were more or less flat (y-o-y), primarily due to a low single digit decline in guest traffic. However, the company has increased its menu prices, which has helped post an overall growth in its restaurant business. We believe this trend is likely to continue in the near term, and the restaurant business will outperform the retail sales.

We have a \$178 price estimate for Cracker Barrel Country Store, which is about 10%

2 of 4 free articles

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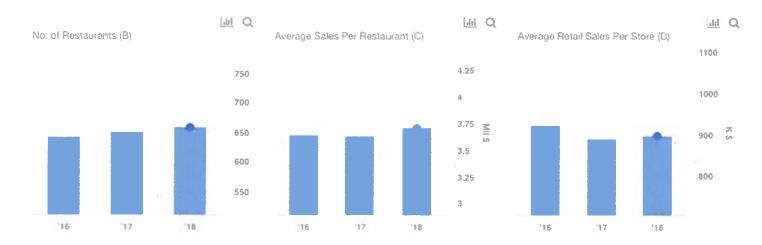
See Options



### **Lower Tax Rate To Aid Earnings Growth**

Our \$178 price estimate for Cracker Barrel Country Store is based on \$8.90 expected EPS in 2018 and a price to earnings multiple of 20, which is in line with most of the estimates for the overall sector. We expect modest growth in net income margin, led by a lower effective tax rate, and this will drive the earnings growth in 2018. It should be noted that the company has guided for a 40-140 bps decline in the 2018 effective tax rate. Our revenue forecast of \$3 billion represents year-on-year growth of around 3%. Of the total expected revenues in 2018, we estimate \$2.4 billion in the restaurant segment, and retail sales making up for the rest. Below we discuss our revenue estimates in detail.

### **Higher Pricing Will Aid Revenue Growth**



2 of 4 free articles

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that the company does not operate under franchise agreements, and all of its restaurants are owned or leased. As such, it may not be comparable to the franchise restaurants, where the expansion is at a faster rate. Accordingly, we forecast 657 restaurants by the end of 2018.

Average sales per restaurant was around \$3.6 Mil in 2017, and we expect this figure to grow 2% to \$3.7 Mil in 2018. We expect the company to increase its prices, which should aid the average sales. However, a decline in guest traffic will likely offset some of this growth. Cracker Barrel Country Stores witnessed a slight decline in guest traffic over the last few years, and this trend will likely continue in the near term. In addition, we also expect the company to generate \$895 thousand average retail sales per store, which will translate into revenues of \$588 million. We expect modest gains in average sales per retail store, primarily due to a better outlook for the industry. U.S. retail sales are expected to grow 4.4% in 2018, according to the National Retail Federation, and this should bode well for the company.

Cracker Barrel Country Store saw its stock stay rangebound around the \$160 level in 2017, and is still trading around those levels. The company should continue to benefit from its strong presence on the highways, and it now operates in 45 states. Our valuation dashboard suggests that Cracker Barrel Country Store's valuation still has some more upside from the current levels.

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